

PUBLIC NOTICE

JOB ANNOUNCEMENT OPPORTUNITY DEKALB COUNTY Road Department

October 1, 2026

Application closing Date: OPEN

Truck Driver / Light Equipment Operator 1 or More Positions Available

Job Summary:

Under the direction of the Road Department Superintendent and/or Unit/Area Crew Leader, the employee operates one or more pieces of light to medium equipment such as dump trucks, Durapatcher truck/machine, backhoe, front-end-loader and tractor trailer in the performance of moderately complex construction and maintenance activities. May operate some heavy equipment such as bulldozers, graders, etc., under the supervision of a higher skilled operator. Performs routine manual labor as requested. Receives specific and, in some cases detailed instructions from supervisor. Performs work under established procedures with frequent inspections during progress with final inspection of completed work. Class B CDL required.

Prospective hires will be subject to a pre-employment drug screening and a criminal background check.

Pay Scale: Grade 6A/7 (\$17.17/hour to \$20.68/hour)

Benefits:

Blue Cross Insurance
State Retirement Plan
Paid Holidays
Vacation and Sick Leave

Interested Applicants should direct inquiries to:

**DeKalb County Road Department
1001 Lebanon Rd S.W.
Fort Payne, Alabama 35967
(256) 845-8585**

DEKALB COUNTY

JOB DESCRIPTION

Job Title: Truck Driver/Light Equipment Operator

Department: Road

Description Prepared: October 2026

Note: Statements included in this description are intended to reflect in general the duties and responsibilities of this job and are not to be interpreted as being all inclusive. The employee may be assigned other duties that are not specifically included.

Relationships

Reports to: Superintendent/Unit or Area Crew Leader

Subordinate Staff: None

Other Internal Contacts: Other Department Employees

External Contacts: None

Job Summary

Under the direction of the Road Superintendent and/or Crew Leader, the employee drives county trucks requiring a Class B Commercial Driver's License. Also operates light to medium equipment to build and maintain dirt and paved roads and cut right-of-ways. Maintains assigned pieces of equipment and performs other duties as assigned in support of county activities.

Job Domains

A. Truck Driving

1. Drives single and tandem axle dump truck to haul dirt, asphalt, gravel, chert, debris, etc.
2. Drives and operates Durapatcher truck to patch potholes
3. Drives water truck to wet roads during construction prior to packing
4. Drive pickups and other vehicles as assigned

B. Equipment Operation

1. Operates front end loader to load materials on trucks
2. Operates bulldozer to push up piles
3. Operates backhoe to load materials
4. Operates packers during road construction
5. Operates side arm cutter to maintain right-of-ways
6. Operates bush hogs to maintain right-of-ways

B. Maintenance/Miscellaneous

1. Patches pot holes and repairs shoulders using cold mix
2. Uses shovel to clean out drainage pipes
3. Flags traffic at road construction sites
4. Assists to lay drainage pipes and tiles
5. Perform manual labor to assist with bridge construction; tears up old flooring and lays down new timbers
6. Operates power saws to cut downed trees blocking roads
7. Follows motor grader operators to clean out pipes
8. May drive assigned route and clean out drains
9. Performs safety checks on assigned equipment; adds fluids or makes adjustments as required

Knowledge and skills and abilities

(*Can be acquired on the job)

1. *Knowledge of county and department rules, regulations, policies and procedures
2. Ability to communicate with supervisors and co-workers
3. Reading skills to understand operator manuals, directives, procedures and instructions
4. Skills in basic math to read equipment gauges
5. Knowledge of practices applies in the driving of trucks and use of light equipment for various maintenance and construction operations
6. Knowledge of traffic regulations
7. Defensive driving skills
8. Ability to maintain and service assigned equipment

Other Characteristic

1. Ability to work overtime and weekends in emergencies
2. Possession of a Class B Commercial Driver's License
3. Some experience in operating light equipment and driving trucks
4. Ability to work under various extremes of weather

Work Environment

The work environment involves high risks with exposure to potentially dangerous situations or unusual environmental stress which require a range of safety and other precautions, e.g., working at great heights under extreme outdoor weather conditions.

Physical Demand

The work requires some physical exertion such as long periods of standing; walking over rough, uneven, or rocky surfaces; recurring bending, crouching, stooping, stretching, reaching, or similar activities; recurring lifting of moderately heavy items. The work may require specific, but common, physical characteristics and abilities such as above-average agility and dexterity