

The DeKalb County Commission met in regular session on Tuesday October 14, 2025 at 10:00 a.m. in the DeKalb County Activities Building (Courthouse Annex). Those present were President Ricky Harcrow, Shane Wootten, Brent Rhodes, Ron Saferite and Lester Black.

The meeting was called to order by President Harcrow with Mr. Wootten delivering the Invocation, and Mr. Saferite leading the Pledge.

It was moved by Mr. Wootten seconded by Mr. Rhodes with all members voting affirmatively, motion carrying to dispense with the reading of the minutes and to accept them as presented in written format.

President Harcrow welcomed members of DeKalb Homemakers and signed a Proclamation declaring the second week of October as DeKalb Homemakers Week. Ms. Janice Smith along with other members of the group thanked the Commission for recognizing their organization and services to the area.

Road Department

Update—Mr. Young stated that all four District crews are continuing with routine maintenance, as well as reclaiming in District one.

Equipment— Mr. Young requested the Commission’s approval to purchase a John Deere Backhoe from Warrior Tractor Company at a cost of \$149,380 (*from Sourcewell Cooperative Bid*).

Mr. Wootten made a motion to approve. Seconded by Mr. Saferite All members voting affirmatively, motion carried to purchase the JD Backhoe for District 1.

Sheriff’s Office

Personnel

Chief Deputy Brad Edmondson requested the Commission accept the resignation of Chief Correctional Officer Ranger Wright, and requested to transfer Sgt Carl White from Patrol to replace Wright.

Chief Edmondson requested approval to promote Deputy Justin Bailey to Sergeant replacing Carl White, and to approve the termination of Correctional Officers Tiffany Wilkes and Jareth Crowe.

Mr. Saferite made a motion to grant the request. Seconded by Mr. Black. All members voting affirmatively, motion carried to approve the Sheriff’s Office personnel.

Revenue Commission

Personnel

Mr. Wilks requested approval to hire Crystal Moody as Collections Clerk (G6/3) to replace Christina Cordova who recently resigned.

Mr. Wootten made a motion to grant the personnel request. Seconded by Mr. Rhodes. All members voting affirmatively, motion carried.

JAX State-Center for Applied Forensics Contract—President Harcrow presented an agreement for Fiscal Year 2026 between the DeKalb County Sheriff’s Office and the Center for Applied Forensics at Jacksonville State University, for the provision of training and forensic services. County Administrator Matt Sharp requested the Commission’s approval to sign the contract for FY26.

Mr. Rhodes made a motion to approve. Seconded by Mr. Wootten. All members voting affirmatively, motion carried to approve forensics agreement with JSU.

Safety Coordinator Resolution—President Harcrow presented and made the recommendation to adopt a Resolution naming EMA Director Michael Posey and County Engineer Ben Luther as Co-Safety Coordinators.

Mr. Wootten made a motion to grant the request. Seconded by Mr. Black. All members voting affirmatively, motion carried to ADOPT the following Safety Coordinator Resolution:

SAFETY COORDINATOR RESOLUTION
RESOLUTION NO: 25-1014-01

WHEREAS, DeKalb County Fund Member has agreed to establish the position of Safety Coordinator to oversee a safety program that will assist with the loss prevention efforts of the county; and

WHEREAS, the Safety Coordinator(s) will be responsible for ensuring compliance with certain safety rules and regulations that protect the well-being of county employees and the general public; and

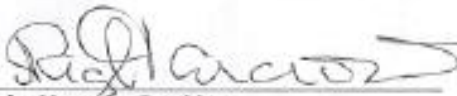
WHEREAS, the Safety Coordinator(s) will be responsible for actions outlined in the SIDP Guide, which include:



- Establishing a Countywide Safety Committee made up of a least one representative from each Safety-Sensitive Department, i.e., Sheriff's Office, Jail/Corrections, Road & Bridge Dept., Transportation, EMA, etc.;
- Coordinating and presiding over at least two Countywide Safety Committee meetings annually, maintaining agendas and sign-in sheets for those meetings, and reporting to the Commission;
- Assisting the County with determining its safety-sensitive departments, implementing safety rules, and the need for each safety-sensitive department to hold quarterly or at least four Departmental Safety meetings per year;
- Coordinating participation of Public Officials, Administrative Staff, Departmental Supervisors, Sheriff's Office Deputies, Correctional Officers/Jail Staff, and Road & Bridge Safety Directors in SIDP-required training;
- Attending and completing (along with Deputy or Co-SC, if named) one annual Safety Coordinator training;
- Assist each safety-sensitive department with the attendance and completion of their respective training;
- Working with each safety-sensitive department's Safety Representative with periodic safety self-inspections of all vehicles, buildings, grounds, equipment, and machinery, and work practices/conditions to determine potential injury exposures and safety-related hazards;
- Assisting each safety-sensitive department's Safety Representative with the reviewing and investigating of all employee accidents for causes and making recommendations for improvements and corrections;
- Working with the Funds' Risk Management Consultants and following up with their recommendations;
- Assisting the County and Departments with documenting and maintaining inspection records and implementing any follow-up actions; and

WHEREAS, the Safety Coordinator(s) will be responsible for ensuring all SIDP qualifications have been met, that will enable the County Fund Member to receive a substantial incentive discount on their insurance costs.

NOW WHEREFORE, BE IT RESOLVED that the position of Safety Coordinator for DeKalb County has been established with Ben Luther and Michael Posey appointed as Co-Safety Coordinator(s).

RESOLVED AND ADOPTED this 14th day of October, 2025


Ricky Harcrow, President


ATTESTED BY:

Matt G. Sharp, Administrator

President Harcrow notified the audience that the next meeting will be on Wednesday, November 12, 2025 and asked for a motion to adjourn. (*The regular scheduled meeting of November 11th falls on the Veterans Day Holiday*).

Mr. Rhodes made a motion to adjourn. The President declared no objections and ordered the meeting adjourned.

Ricky Harcrow, President

Shane Wootten, Commissioner District I

Brent Rhodes, Commissioner District II

Ron Saferite, Commissioner District III

Lester Black, Commissioner District IV