The DeKalb County Commission met in regular session on Tuesday September 10, 2024 at 10:00 a.m. in the DeKalb County Activities Building (Courthouse Annex). Those present were President Harcrow, Shane Wootten, Terry Harris, Ron Saferite, and Lester Black.

The meeting was called to order by President Harcrow with Mr. Harcrow delivering the Invocation, and Mr. Saferite leading the Pledge.

It was moved by Mr. Wootten seconded by Mr. Saferite with all members voting affirmatively, motion carrying to dispense with the reading of the minutes and to accept them as presented in written format.

President Harcrow welcomed members of Leadership DeKalb. A representative from the group thanked the Commission for allowing them to attend and observe today's meeting.

President Harcrow introduced Ms.Vanessa Roberts of the Alabama Cooperative Extension System. Ms. Roberts stated that Sept 15-21 is Alabama Extension Week. President Harcrow signed a Proclamation celebrating the work their agency is doing throughout DeKalb County.

Road Department

<u>Update</u>—Mr. Young stated that crews are working on routine maintenance which includes rebuilding the entrance to the Collinsville Chert Pit, tile replacement on CR 102 and reclaiming and hauling gravel on a few roads throughout the county, as well as bush-hogging and pothole patching.

<u>Personnel</u>—Mr. Young requested permission to transfer Kyle May from the Yard Crew to District 1 replacing Heath Burn, and to post the open position in the Yard Crew.

Mr. Wootten made a motion to approve the request. Mr. Black seconded the motion. All members voting affirmatively, motion carried.

Engineer

<u>Cartersville Storm Shelter CDBG-CV Project Bid Award</u>—Mr. Luther presented Bid Tabs for sitework on the Cartersville Storm Shelter Project and made the recommendation to award the bid to Lambert, Inc. who presented the lowest bid of \$92,504.35. (One other bid was received from Lambert Contracting, LLC for \$127,139.00).

Mr. Wootten made motion to award the bid to Lambert, Inc. Seconded by Mr. Harris. All members voting affirmatively, motion carried to award the bid to Lambert, Inc.

<u>CR89 ARPA Project</u>—Mr. Luther presented Bid Tabs for the CR89 ARPA Project in District 1. He stated that two bids were received. Wiregrass Construction Co. \$383,809.50 and Rogers Group, Inc. \$424,765.00. He and made the recommendation to award the bid to Wiregrass Construction.

Mr. Wootten made a motion to approve Mr. Luther's request, with a second from Mr. Saferite. All members voting affirmatively, motion carried to award the bid to Wiregrass Construction Co.

<u>Award Annual Bids</u>—Mr. Luther presented the County's FY24-25 Annual Bid List to the Commission and asked for the Commission's approval as follows (bids on file in Engineer's Office):

Asphalt (Hot Mix) Material	Wiregrass Construction Co. CA Langford
Structural Portland Cement/Concrete	NO BID received
Corrugated Metal Pipe	Contech

CRS 2 Asphalt	Ergon
Crushed Limestone Aggregate	Vulcan Materials CA Langford
Grader Blades	Thompson Tractor
High Density Polyethylene Pipe (pickup)	Harris Lands
High Density Polyethylene Pipe (delivered)	Harris Lands
High Performance Cold Patch Material	Hudson Materials
Traffic Signs	Traffic Signs, Inc. Vulcan Signs G&C Supply
Traffic Sign Posts	Vulcan Signs

Mr. Harris made a motion to honor the request. Seconded by Mr. Black. All members voting affirmatively, motion carried to award annual road department bids.

Sheriff's Office Personnel

<u>Transfers</u>--Chief Edmondson requested approval to transfer the following employees:

Chasity Jacobs from PT Courthouse Security to FT Deputy replacing Logan Kenimer who resigned.

Charles Cleaver from Transport to Deputy replacing Luke Yarbrough who resigned.

Mr. Saferite made a motion to approve Sheriff's Office transfers. Seconded by Mr. Harris. All members voting affirmatively, motion carried.

Jail Personnel—Chief Wright requested the Commission approve the following personnel items:

Resignations

Mary Hamilton, Jacob Ball, Noah Tidmore and Tracie Hamilton.

Transfers

Tiffany Young from Jail Finance Clerk to Deputy Chief CO (replaces Tracie Hamilton) Caitlin East from SO Admin Clerk to Jail Finance Clerk (replaces Tiffany Young) Catalina Agustin-Felipe from Corrections Officer to SO Admin Clerk (replaces Caitlin East) Greg Burch from Shift Sgt to Transport (replaces Charles Cleaver)

Mr. Wootten made a motion to approve Jail transfers and resignations. Mr. Saferite seconded the motion. All members voting affirmatively, motion carried.

<u>New Hires</u>—Chief Wright requested permission to hire the following: Leah Murphree as CO to replace Catalina Agustin (transferred to SO Admin. Clerk) Ralph Lemons as Corrections Officer to replace Noah Tidmore (resigned) Donovan Wilkins as Corrections Officer to replace Jacob Ball (resigned)

Mr. Saferite made a motion to approve new hires in the Jail. Seconded by Mr. Harris. All members voting affirmatively, motion carried.

<u>**Probate**</u>—Judge Osborn addressed the Commission concerning a needed position in his office. Specifically, he requested a paralegal to help with the growing number of guardian and conservatorships, as well as additional help with the new boat title requirement. He has had no additional employees over the past 20 years. Mr. Harris made a motion to approve. Seconded by Mr. Saferite. All members voting affirmatively, motion carried to post a paralegal position within the Probate Office.

<u>COA/RPT</u>—On behalf of Ms. McCamy, Mr. Sharp requested approval to hire Michelle Tinsley as Crossville Center Manager to replace Teresa Tomlinson and Richard Lands as an additional Substitute Driver for Rural Public Transportation.

Mr. Wootten made a motion to approve these personnel requests. Mr. Black seconded the motion. All members voting affirmatively, motion carried.

Workers Compensation 3-year renewal Resolution—County Administrator Matt Sharp requested the Commission's approval to continue its participation in the ACCA Worker's Compensation Self-Insurers Fund and made the recommendation to adopt a Resolution to renew our contract.

Mr. Saferite made a motion to approve Seconded by Mr. Black. All member voting affirmatively, motion carried to renew the contract and adopt the following Resolution:

RESOLUTION No. 24-0910-01		
WHEREAS, DeKalb County is a member of the Association of County Commissions of Alabama Workers' Compensation Self-Insurers Fund ("the Fund") on Oct. 1, 2024; and		
WHEREAS, the County's participation in the Fund has been a significant benefit to the County since becoming a member; and		
WHEREAS, the representation and service provided by the Fund continues to be in the best interest of DeKalb County and its officials and employees; and		
WHEREAS, the Fund is providing a 2024 Longevity Bonus to those County participants who remain active members of the Fund through at least Sept. 30, 2027; and		
WHEREAS, DeKalb County would benefit by voluntarily agreeing to extend its contracted annual participation in the Fund for a three-year period concluding on Sept. 30, 2027, at which time the provisions of the existing contract between DeKalb County and the Fund will remain in force unless altered as provided therein.		
NOW, THEREFORE, BE IT RESOLVED by the DeKalb County Commission that it renews its participation in the Fund through Sept. 30, 2027, and hereby directs its Chair to immediately provide a copy of this resolution to the Fund.		
AND, BE IT FURTHER RESOLVED, by the DeKalb County Commission that, should it voluntarily withdraw from the Fund prior to Sept. 30, 2027, it agrees to return the 2027 Longevity Bonus provided by the Fund, plus five (5) percent annual interest.		
Adopted this the 10 th day of September 2024. AT TESTED BY: Matt G. Sharp, Administrator		

FY25 Budget Update—Mr. Sharp addressed the Commission giving a brief overview of the \$27.5 million FY2024-25 Budget. He stated this is an approximate 4 - 5% increase over last year (includes 2% COLA).

President Harcrow notified the audience that the next meeting will be on September 24, 2024 and asked for a motion to adjourn.

Mr. Wootten made a motion to adjourn. The President declared no objections, and ordered the meeting adjourned.

Ricky Harcrow, President

Shane Wootten, Commissioner District I

Terry Harris, Commissioner District II

Ron Saferite, Commissioner District III

Lester Black, Commissioner District IV