The DeKalb County Commission met in regular session on Tuesday October 12, 2021 at 10:00 a.m. in the DeKalb County Activities Building (Courthouse Annex). Those present were Terry Harris, Lester Black and Chris Kuykendall (serving as President Pro-Tem). President Harcrow and Shane Wootten were absent.

The meeting was called to order by President Pro-Tem Kuykendall with Mr. Broyles delivering the invocation and Mr. Black leading the Pledge.

It was moved by Mr. Harris, seconded by Mr. Black with all members voting affirmatively, motion carrying to dispense with the reading of the minutes and to accept them as presented in written format.

Road Department

<u>Update</u>—Mr. Broyles stated that he had spoken to Mr. Watts and hopefully paving would be complete for all contracted roads within the next week. Crews are also working on CR835 (old Hwy 35), but it is still too wet at the bottom to get trucks in to haul from that area. He said the dump site is too wet also and it may become necessary to use dozers at each site to move materials to be able to load and spread. A second dozer would have to be rented. Prep work for the new bridge construction is underway on CR386 in Kilpatrick.

Sheriff/Jail

<u>Sheriff's Office Personnel</u>—Sheriff Welden asked the Commission to accept the retirement of SRO Sherry Johnson effective October 1.

Mr. Black made a motion. Mr. Harris seconded the motion. All members voting affirmatively, motion carried.

Sheriff Welden requested permission to hire Darren Davis as a part-time Dispatcher and Jimmy Dunn as part-time officer to fill in where needed.

Mr. Harris made a motion to approve. Mr. Black seconded the motion. All members voting affirmatively, motion carried.

Sheriff Welden requested approval for two investigators to attend Alabama Fire College class and Lieutenant Brown to attend Internal Investigations class.

Mr. Black made a motion to approve. Mr. Harris seconded the motion. All members voting affirmatively, motion carried.

<u>Jail Personnel</u>—Chief Smith requested permission to hire Katlynn Waldrop to replace Corrections Officer Brandon Poe and Seth Johnson to replace Corrections Officer Dan Jordan.

Mr. Harris made a motion to grant the personnel request. Mr. Black seconded the motion. All members voting affirmatively, motion carried.

Freezer Bid—Chief Smith notified the commission that one of their cooler-freezer units was broken stating the repairs necessary were beyond their scope of knowledge. The cost of repairs for the freezer is between \$40K-50K and requested permission to seek costs to make the repairs.

Mr. Black made a motion to approve. Mr. Harris seconded the motion. All members voting affirmatively, motion carried.

Revenue Commission

<u>Personnel</u>—Mr. Sharp on behalf of Mr. Wilks asked for the Commission's approval to hire Krista Richey (G6/1) as Tag Clerk to replace Ashley Rosson.

Mr. Harris made a motion to approve. Mr. Black seconded the motion. All members voting affirmatively motion carried.

Damage Claim—On behalf of Mr. Luther, Mr. Sharp presented a damage claim from Josh Cuzzort claiming a rock was thrown by a passing vehicle on CR44 causing damage to the front camera on his vehicle and requested permission to forward the claim to CRS for final disposition.

Mr. Harris made a motion to approve. Mr. Black seconded the motion. All members voting affirmatively, motion carried.

Redistricting—Mr. Sharp presented two (2) maps showing the current County Commission districts and a proposed change to Districts 2 and 4. The 2020 Census shows the following populations for each District:

| District 1 | 17,160 |
|------------|--------|
| District 2 | 18,656 |
| District 3 | 18,610 |
| District 4 | 17,182 |

The proposed change would move 900 residents from District 2 into District 4. The ideal population would be 17,902. The minimum population would be 17,007 and the maximum population would be 18,797. So, the current districts are on the extreme sides of the allowable range. Due to the large number of road miles in District 2, Mr. Harris requested a change in the districts to more equitably distribute road miles per district.

The Commission is required to advertise the proposed change for two (2) weeks in the newspaper and then proceed with a public hearing and then a final vote at the November Commission meeting. The change in boundaries must be adopted by resolution of the County Commission which shall describe the new district boundaries by reference to standard census units, county voting precincts, or both at least 180 days prior to the next election which would be the May 2022 Primary Elections.

Mr. Harris made a motion to proceed. Mr. Black seconded the motion. All members voting affirmatively, motion carried.

Worker's Comp Renewal & Resolution

Mr. Sharp requested the Commission's approval to continue its participation in the ACCA Worker's Compensation Self-Insurers Fund and made the recommendation to adopt a Resolution to renew our contract.

Mr. Black made a motion. Seconded by Mr. Harris. All members voting affirmatively to renew the ACCA Worker's Compensation Contract and adopt the following Resolution:

RESOLUTION NO. 21-1012-01

WHEREAS, DeKalb County is a member of the Association of County Commissions of Alabama Workers' Compensation Self-Insurers Fund, Inc. ("the Fund") on October 1, 2021; and

WHEREAS, the County's participation in the Fund has been a significant benefit to the County since becoming a member; and

WHEREAS, the representation and service provided by the Fund continues to be in the best interest of DeKalb County and its officials and employees; and

WHEREAS, the Fund is providing a 2024 Longevity Bonus to those county participants who remain active members of the Fund through at least September 30, 2024; and

WHEREAS, DeKalb County would benefit by voluntarily agreeing to extend its contracted annual participation in the Fund for a three-year period concluding on September 30, 2024, and which time the provisions of the existing contract between DeKalb County and the Fund will remain in force unless altered as provided therein.

NOW, THEREFORE, BE IT RESOLVED by the DeKalb County Commission that it renews its participation in the Fund through September 30, 2024, and hereby directs its President to immediately provide a copy of this resolution to the Fund.

AND, BE IT FURTHER RESOLVED, by the DeKalb County Commission that, should it voluntarily withdraw from the Fund prior to September 30, 2024 that it agrees to return the 2024 Longevity Bonus provided by the Fund, plus five (5) percent annual interest.

ADOPTED this the 12th day of October 2021.

Energy Performance-Based Contracting Services

Mr. Sharp requested approval to enter into a contract with ADM for "Energy Performance-Based Contracting Services" in compliance with Code Section 41-16-140 through 144.

Mr. Black made a motion to proceed. Mr. Harris seconded the motion. All members voting affirmatively, motion carried.

Library Appointment—President ProTem Kuykendall made a recommendation at President Harcrow's request to appoint Dana Greeson to the DeKalb County Library Board replacing Paul Tumlin (retired).

Mr. Harris made a motion to grant the request. Mr. Black seconded the motion. All members voting affirmatively, motion carried.

Holiday Calendar—President ProTem Kuykendall presented the 2022 Holiday Calendar as follows and asked for the Commission's approval to accept:

| New Year's Day | Friday, December 31, 2021 |
|-------------------------------------|-----------------------------|
| MLK/REL Day | Monday, January 17, 2022 |
| President's Day | Monday, February 21, 2022 |
| Confederate Memorial Day | Monday, April 25, 2022 |
| Memorial Day | Monday, May 30, 2022 |
| Independence Day | Monday, July 4, 2022 |
| Labor Day | Monday, September 5, 2022 |
| Columbus Day | Monday, October 10, 2022 |
| Veteran's Day | Friday, November 11, 2022 |
| Thanksgiving | Thursday, November 24, 2022 |
| Day After Thanksgiving (Family Day) | Friday, November 25, 2022 |
| Christmas Eve | Friday, December 23, 2022 |
| Christmas Day | Monday, December 26, 2022 |

Mr. Harris made a motion to accept the 2022 Holiday Calendar. Mr. Black seconded the motion. All members voting affirmatively, motion carried.

President Pro-Tem Kuykendall notified the audience that the next meeting will be on Tuesday, November 9, 2021 and asked for a motion to adjourn.

Mr. Harris made a motion to adjourn. The President Pro-Tem declared no objections and ordered the meeting adjourned.

Absent Ricky Harcrow, President

Absent Shane Wootten, Commissioner District I

Terry Harris, Commissioner District II

Chris Kuykendall, Commissioner District III

Lester Black, Commissioner District IV